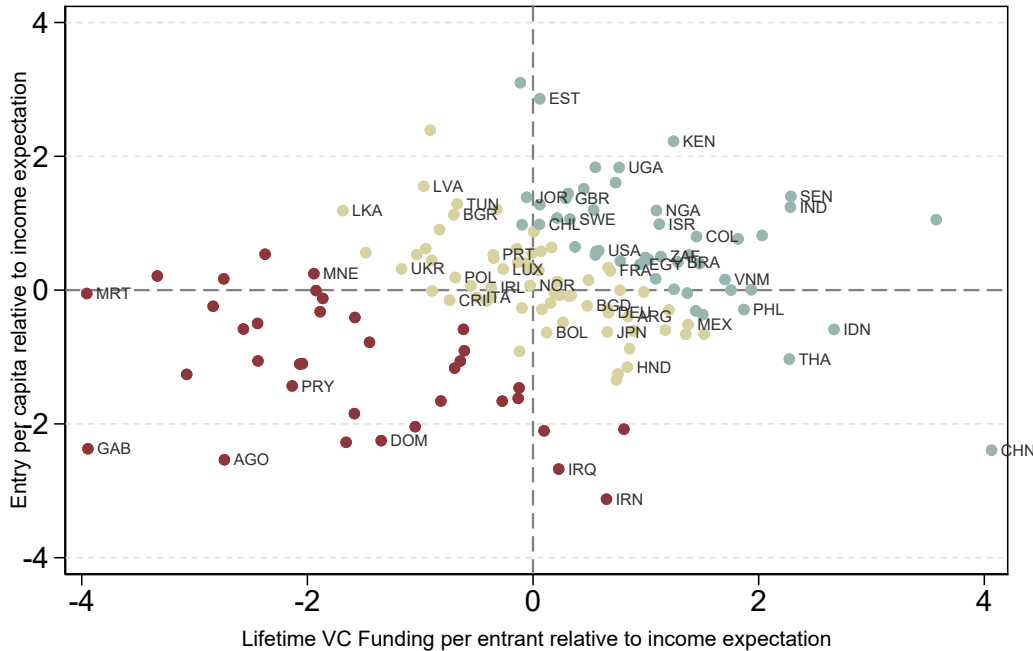




● Underperforms VC/GDP expectation ( $< -0.5$  SD) ● Around expectation ( $\pm 0.5$  SD) ● Overperforms VC/GDP expectation ( $> 0.5$  SD)